

December 10, 2021

The BSE Limited,  
 Listing Department,  
 Phiroze Jeejeebhoy Towers,  
 Dalal Street,  
 Mumbai – 400 001

National Stock Exchange of India Limited,  
 Listing Department  
 “Exchange Plaza”  
 Bandra Kurla Complex,  
 Bandra (E), Mumbai – 400 051

Scrip Code: 540173

Symbol: PNBHOUSING

Dear Sirs,

**Sub: Grant of Stock Options under Employee Stock Option Scheme 2018**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable circulars, we wish to inform you that the Nomination and Remuneration Committee of the Company, has on December 10, 2021 approved the grant of 75000 stock options representing 75,000 equity shares of Rs.10 each to its 1 eligible employee under Employee Stock Option Scheme 2018.

The following are the brief terms of the options granted:

S. No	Particulars	Details
1.	Brief details of options granted	75,000 Stock options granted to eligible employee of the Company.  Each option upon exercise would be entitled for allotment of one equity share of Rs.10 each of the Company.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2014	Yes
3.	Total number of shares covered by these options	75,000 Equity shares of face value Rs.10 each of the Company
4.	Pricing formula	The said stock options have been granted at the market price as defined in SEBI (Share Based Employee Benefits) Regulations, 2021 and amendments thereto.
5.	Exercise price	Rs. 588.10
6.	Vesting Schedule	In terms of ESOP Scheme 2018 and subject to the achievement of performance conditions as specified in grant letter, ESOPs will vest as under:

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Phone: 011 – 23736857, E-mail: [loans@pnbhfl.com](mailto:loans@pnbhfl.com), Website: [www.pnbhfl.com](http://www.pnbhfl.com)

CIN: L65922DL1988PLC033856

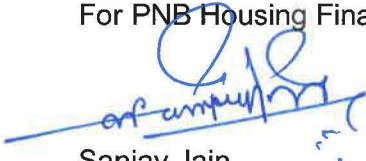


S. No	Particulars	Details
		<ul style="list-style-type: none"><li>• 10% of the stock options at the end of first year from the Grant date</li><li>• 20% of the stock options at the end of second year from the Grant date</li><li>• 30% of the stock options at the end of third year from the Grant date</li><li>• 40% of the stock options at the end of fourth year from the Grant date</li></ul>
7.	Time within which option may be exercised	03 years from the respective date of vesting

This is for your information and records.

Thanking You,

For PNB Housing Finance Limited



Sanjay Jain  
Company Secretary & Head Compliance  
Membership No.: F2642